

WHO WE ARE

Investment firm that specializes in finding the right solutions for Founders, Families, and Management teams of small and mid-sized businesses.

COMPANY SIZE

- Annual revenue of \$10 to \$200 million
- Investments from \$5 to \$50 million

WHAT WE TARGET

- Partnerships with:
 - Founders
 - Families
 - Management Teams
 - Independent Sponsors
- Multiple growth levers:
 - Sales growth
 - Margin expansion
 - Capital investment
 - Industry tailwinds
 - $\circ~$ Add-on acquisitions

OUR NORTH STAR



- Determining our partners' goals & form a plan to achieve them
- · Creating value for all stakeholders where everyone wins
- · Maintaining integrity throughout anchored in trust and credibility

INDUSTRY EXPERIENCE / FOCUS INVESTMENT AREAS \checkmark

Niche Manufacturing • Tech-Enabled Services • Value-Added Distribution



INVESTMENT EXPERIENCE



Portfolio Companies



80+ Transactions

RUSS SPIELER Managing Partner Russ@enceladuspartners.com 475-999-2280 JOHN COIRO Partner John@enceladuspartners.com 609-477-9110

JOHN MCKEE Partner JMcKee@enceladuspartners.com 617-429-8054 JOSH BUCHER Vice President Josh@enceladuspartners.com 913-660-3122